Department of Agriculture
BUREAU OF PLANT INDUSTRY
692 San Andres Street, Malate, Manila, Philippines
Email Address: info@buplant.da.gov.ph
Tel. No.: (02) 8525-7909, (02) 8525-2987 | Website: **buplant.da.gov.ph**

May 29, 2023

MEMORANDUM ORDER

No. 159
Series of 2023

SUBJECT: COMPOSITION OF BUREAU OF PLANT INDUSTRY-HUMAN RESOURCE DEVELOPMENT COMMITTEE (BPI-HRDC)

Pursuant to Memorandum Circular No. 43 series of 1993 dated 14 October 1993 and No. 3 s. 2012 issued by the Civil Service Commission, the Bureau of Plant Industry Human Resource Development Committee (BPI-HRDC) is hereby established to compose the following officials:

Herminigilda A. Gabertan, Ph.D. — **Chairperson**
Assistant Director for Research, Development, and Production Support Services

Ruel C. Gesmundo — **Co-Chairperson**
OIC-Assistant Director for Regulatory Services

Members

Ellaine T. Molon
OIC, Human Resources Section

Anisah C. Guro-Macalangcom
OIC, Budget Section

Elalin T. Torio
President, DAEA BPI Chapter

Personnel Section Staff
BPI-HRDC Secretariat

The BPI-Human Resource Development Committee shall therefore perform the following functions:

- Formulate and establish the BPI's training and development programs;
- Authorize the attendance of employees in conventions, conferences, symposia, for a and colloquia sponsored non-governmental organization or private institutions;
- Authorize the availment of services of other training institutions or agencies, private or government, in the conduct of in-house trainings and development programs; and

- Screen, select, nominate and authorize employees, whether permanent or non-permanent for training and scholarship grants both local and foreign.

BPI Divisions and Centers are also directed to create their respective BPI-HRDC Sub-Committees which shall be composed of the following:

1. Division/Center Chief/Officer-In-Charge
2. In-Charge, Human Resource Management
3. In-Charge, Finance Management
4. Representative of Rank and File Employees

Provisions of training or scholarships shall be evaluated on the basis of job requirements, work attitude, merit, and performance not on sex, skin color, ethnicity, religion, sexual orientation, gender identity/expression, age, political affiliation, disability, and other non-job-related matters.

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

GERALD GLENN F. PANGANIBAN, Ph.D.
Director