

March 26, 2025

MEMORANDUM ORDER

No. 123
Series of 2025

**SUBJECT: NEW COMPOSITION OF BUREAU OF PLANT INDUSTRY-
PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE
EXCELLENCE COMMITTEE (BPI PRAISE)**

Pursuant to Department Order No. 15 series of 2019 dated November 6, 2019, the Bureau of Plant Industry Program On Awards and Incentives for Service Excellence Committee (BPI PRAISE) is hereby established to compose the following officials:

Gerald Glenn F. Panganiban, Ph.D.
Director

Chairperson

Herminigilda A. Gabertan, Ph.D.
*Assistant Director for Research, Development
And Production Support Services*

Co-Chairperson

Ruel C. Gesmundo
*Assistant Director for Regulatory Services
Concurrent Chief, NSQCSD*

Co-Chairperson

Members

Primary

Ellaine T. Molon
OIC, Human Resources Section

Anisah C. Guro-Macalangcom
OIC, Budget Section

Ma. Kristine Joy M. De Guzman
Chief, Accounting Section

Shereene R. Samala
OIC, Planning and Management Office

Samuel L. Fontanilla
2nd Level Representative

Alternates

Rowena S. Sopena
Administrative Officer V

Angela G. Arellano
Administrative Officer V

Ruel L. Sespeña
Administrative Officer II

Cherrylyn P. Villapando
Project Evaluation Officer II

Ariane Jane G. Nanta
Agriculturist II

Lew Genesis C. Almero
1st Level Representative

Charmaine Hannah A. Padasas
Administrative Aide VI

Division/Center Chief and Head of Operating Units

Crop Pest Management Division
National Plant Quarantine Services Division
Crop Research and Production Support Division
Agricultural Engineering Division
Plant Product Safety Services Division
National Seed Quality Control Services Division
Baguio NCRDPSC
Los Baños NCRDPSC
La Granja NCRDPSC
Davao NCRDPSC
Guimaras NCRDPSC
NSIC/PVPO
Biotechnology Office

Human Resources Section Staff
BPI PRAISE Secretariat

The BPI PRAISE shall perform the following functions:

1. Screen and grant eligible candidates for agency-wide individual and group awards and other awards appropriate based on the CSC-approved Department of Agriculture PRAISE; and
2. Screen and recommend eligible BPI candidates for national and Department Awards.


The Committee is also tasked with customizing the BPI's PRAISE Processes, required forms and other official documents per the approved Department of Agriculture PRAISE.

BPI Divisions and Centers are also directed to create their respective BPI PRAISE Sub-Committees which shall be composed of the following:

1. Division/Center Chief/Officer-In-Charge
2. In-Charge, Human Resource Management
3. In-Charge, Finance Management
4. Representative of Rank and File Employees

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

Done this 31st day of March 2025.


GERALD GLENN F. PANGANIBAN, Ph.D.
Director