

MEMORANDUM ORDER

No. 121
Series of 2025

SUBJECT: NEW COMPOSITION OF BUREAU OF PLANT INDUSTRY-HUMAN RESOURCE DEVELOPMENT COMMITTEE (BPI-HRDC)

In the exigency of the service, the Bureau of Plant Industry Human Resource Development Committee (BPI-HRDC) is hereby established to compose the following officials:

Herminigilda A. Gabertan, Ph.D.
*Assistant Director for Research, Development
And Production Support Services*

Chairperson

Ruel C. Gesmundo
*Assistant Director for Regulatory Services
Concurrent Chief, NSQCSD*

Co-Chairperson

Members

Primary

Ellaine T. Molon
OIC, Human Resources Section

Anisah C. Guro-Macalangcom
OIC, Budget Section

Samuel L. Fontanilla
President, BPI-Employees Association

Personnel Section Staff
BPI-HRDC Secretariat

Alternates

Rex Francine M. Ferrer
Administrative Officer II

Angela G. Arellano
Administrative Officer V

Ace C. Pascual
*Vice-President, BPI-Employees
Association*

The BPI-Human Resource Development Committee shall therefore perform the following functions:

- Formulate and establish the BPI's training and development programs;
- Authorize the attendance of employees in conventions, conferences, symposia, for a and colloquia sponsored non-governmental organization or private institutions;
- Authorize the availment of services of other training institutions or agencies, private or government, in the conduct of in-house trainings and development programs; and

- Screen, select, nominate and authorize employees, whether permanent or non-permanent for training and scholarship grants both local and foreign.

The Committee is also tasked with customizing the BPI's Learning and Development Processes, required forms and other official documents.


BPI Divisions and Centers are also directed to create their respective BPI-HRDC Sub-Committees which shall be composed of the following:

1. Division/Center Chief/Officer-In-Charge
2. In-Charge, Human Resource Management
3. In-Charge, Finance Management
4. Representative of Rank and File Employees

Provisions of trainings or scholarships shall be evaluated on the basis job requirements, work attitude, merit and performance not on sex, skin color, ethnicity, religion, sexual orientation, gender identity/expression, age, political affiliation, disability and other non-job-related matters.

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

Done this 31st day of March 2025.


GERALD GLENN F. PANGANIBAN, Ph.D.
Director