



February 24, 2025

MEMORANDUM ORDER

No. 95
Series of 2025

SUBJECT: NEW COMPOSITION OF THE BUREAU OF PLANT INDUSTRY – OFFICE HAZARD ALLOWANCE COMMITTEE (BPI-OHAC)

In the interest of the service, the Bureau of Plant Industry – Office Hazard Allowance Committee (BPI-OHAC) is hereby established to be composed of the following:

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| Chairperson | Herminigilda A. Gabertan, Ph.D.
<i>Assistant Director for Research, Development, and Production Support Services</i> |
| Vice-Chair | Ruel C. Gesmundo
<i>Assistant Director for Regulatory Services and Concurrent Chief, National Seed Quality Control Services Division</i> |
| | Joel L. Adorada, Ph.D.
<i>OIC Center Chief, Los Baños NCRDPSC</i> |
| | Peter M. Magdaraog, Ph.D.
<i>Chief, Crop Pest Management Division</i> |
| | William F. Mugot
<i>Chief, Plant Product Safety Services Division</i> |
| | Geronima P. Eusebio
<i>OIC, Biotechnology Office</i> |
| | Joan May Tolentino
<i>Chief, National Plant Quarantine Services Division</i> |
| | Ellaine T. Molon
<i>OIC, Human Resources Section</i> |
| | Ma. Kristine Joy M. De Guzman
<i>Chief, Accounting Section</i> |

Samuel L. Fontanilla
President, DAEA BPI Chapter

The BPI-OHAC is hereby given the following functions:

1. Review the applications and initial screening for hazard allowance and evaluate the hazard exposure of the S&T Personnel (high or low risk) as defined in the IRR of RA No.8439, as amended;
2. Submit to the Director the findings and recommendations for the approval and endorsement to DA-Hazard Allowance Committee (DA-HAC);
3. Perform such other related functions as may be necessary to achieve the purpose for which the Committee was created.

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.



GERALD GLENN F. PANGANIBAN, Ph.D.
Director