



Department of Agriculture  
**BUREAU OF PLANT INDUSTRY**  
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December 5, 2024

## MEMORANDUM ORDER

No. 326  
Series of 2024

### SUBJECT: NEW COMPOSITION OF BUREAU OF PLANT INDUSTRY-GRIEVANCE COMMITTEE

In the interest of the service and in order to ensure the smooth operation of the grievance machinery, the new composition of the Bureau of Plant Industry-Grievance Committee is hereby established to compose of the following officials:

**Herminigilda A. Gabertan, Ph.D.**  
*Assistant Director*

Chairman

**Geronima P. Eusebio**  
*Administrative-Officer-Designate and  
Head, Biotechnology Office*

Co-Chair

**Ellaine T. Molon**  
*OIC, Human Resources Section*

Co-Chair

**Samuel L. Fontanilla**  
*President, BPI-Employees Association*

Members

**Elaiza Nicole S. Dotimas**  
*OIC-Chief, Agricultural Engineering Division*

**Shereene R. Samala**  
*Supervising Agriculturist*

**Christian Allen L. Taleon**  
*Senior Agriculturist*

**Christopher S. Cruz**  
*Senior Agriculturist*

**John Paul D. Maminta**  
*Senior Agriculturist*

**Paul Ryan O. Alcantara**  
*Agriculturist II*

EFFECTIVITY DATE: AUGUST 15, 2023  
FORM NO: BPI-QMS-KMT-F1  
REVISION NO.: 5


The BPI-Grievance Committee shall perform the following functions:

- Settle all grievances at the lowest level possible in the Bureau;
- Serve as a catalyst for the development of capabilities of personnel on dispute settlement, especially among supervisors in the Bureau.

In view thereof, they are directed to faithfully perform their duties and responsibilities inherent to their respective designation in addition to their present workload.

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

Done this day 10th of December 2024.

  
**GERALD GLENN F. PANGANIBAN, Ph.D.**  
Director