

June 27, 2024

**MEMORANDUM ORDER**

NO 179  
Series of 2024

**SUBJECT: RECOMPOSITION OF BPI'S PERFORMANCE MANAGEMENT TEAM**

Pursuant to Memorandum Circular No. 6 dated March 16, 2012, and Resolution No. 1200481 dated March 16, 2012, issued by the Civil Service Commission, the BPI's Performance Management Team is hereby composed of the following:

<b>Herminigilda A. Gabertan, Ph.D.</b> <i>Asst. Director for Research Development and Production Support Services</i>	Chairperson
<b>Ruel C. Gesmundo</b> <i>Asst. Director for Regulatory Services and Concurrent Chief, NSQCS</i>	Co - Chairperson
<b>Rhoda Grace S. Pintuan</b> <i>Chief, Planning and Management Office</i>	Member
<b>Ellaine T. Molon</b> <i>OIC, Human Resource Section</i>	Member
<b>Anisah C. Guro-Macalangcom</b> <i>OIC, Budget Section</i>	Member
<b>Lorna E. Herradura, Ph.D.</b> <i>Center Chief, Davao National Crop Research, Development, and Production Support Center</i>	Member
<b>Flora A. Jarilla</b> <i>Center Chief, Los Baños National Crop Research, Development, and Production Support Center</i>	Member



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<b>Doris Paz I. Discaya</b> <i>Center Chief, La Granja National Crop Research, Development, and Production Support Center</i>	Member
<b>Yondre J. Yonder</b> <i>Center Chief, Guimaras National Crop Research, Development, and Production Support Center</i>	Member
<b>William F. Mugot</b> <i>Chief, Plant Product Safety Services Division</i>	Member
<b>Peter M. Magdaraog, Ph.D.</b> <i>Chief, Crop Pest Management Division</i>	Member
<b>Christopher Cruz</b> <i>OIC, Crop Research and Production Support Division</i>	Member
<b>Joan-May R. Tolentino</b> <i>Chief, National Plant Quarantine Services Division</i>	Member
<b>Mary Ann B. Guerrero</b> <i>Executive Secretary Designate National Seed Industry Council</i>	Member
<b>Geronima P. Eusebio</b> <i>OIC, Biotechnology Office, and Chief Administrative Office Designate</i>	Member
<b>Elaiza Nicole S. Dotimas</b> <i>OIC, Agricultural Engineering Division</i>	Member
<b>Samuel L. Fontanilla</b> <i>President, DA BPI Employees Association</i>	Member
Planning and Management Office Secretariat	



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The BPI PMT shall perform the following functions:

1. Set consultation meetings with all Head of the Operating Unit for the purpose of discussing the targets in the performance commitment and rating forms;
2. Ensure that office performance targets and measures, as well as the budget, are aligned with those of the agency and work distribution of office/units is rationalized;
3. Recommends approval of the office performance commitment and rating to the office of the head of the agency;
4. Acts as appeals body and final arbiter for performance management issues of the agency;
5. Adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including schedule of meetings and deliberations and delegation of authority or representative in case of absence of the members; and
6. Conduct periodic meetings for any reviews, updates, and/or relevant to the BPI Strategic Performance System (SPMS).

The Secretariat will be tasked to perform the following:

1. Schedules meetings and performance reviews;
2. Prepares and keeps minutes/highlights of the meeting;
3. Collect and maintain records.

BPI Centers are also directed to create their perspective BPI PMT Sub – Committee which shall be composed of the following:

1. Center Chiefs
2. In – charge of Human Resource Management
3. In – charge of Planning
4. In – charge of Financial Management
5. Representative of Rank and File Employees

In view thereof, they are directed to perform their duties and responsibilities inherent to their respective designation in addition to their present workload.

This memorandum Order shall take place immediately and supersede all Orders inconsistent herewith.

  
**GERALD GLENN F. PANGANIBAN, Ph.D.**  
*Director*