



Department of Agriculture  
**BUREAU OF PLANT INDUSTRY**  
692 San Andres St., Malate, Manila, Philippines  
Email Address: [info@buplant.da.gov.ph](mailto:info@buplant.da.gov.ph)  
Tel. No. (02) 8521-7650, (02) 8353-6976



June 20, 2024

**MEMORANDUM ORDER**

No. 175  
Series of 2024

**SUBJECT: NEW COMPOSITION OF BUREAU OF PLANT INDUSTRY-  
PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE  
EXCELLENCE COMMITTEE (BPI PRAISE)**

Pursuant to Department Order No. 15 series of 2019 dated November 16, 2019, the Bureau of Plant Industry Program On Awards and Incentives for Service Excellence Committee (BPI PRAISE) is hereby established to compose the following officials:

**Gerald Glenn F. Panganiban, Ph.D.**  
*Director*

**Chairperson**

**Herminigilda A. Gabertan, Ph.D.**  
*Assistant Director for Research, Development  
And Production Support Services*

**Co-Chairperson**

**Ruel C. Gesmundo**  
*Assistant Director for Regulatory Services  
Concurrent Chief, NSQCSD*

**Co-Chairperson**

**Members**

**Ellaine T. Molon**  
*OIC, Human Resources Section*

**Anisah C. Guro-Macalangcom**  
*OIC, Budget Section*

**Ma. Kristine Joy M. De Guzman**  
*Chief, Accounting Section*

**Rhoda Grace S. Pintuan**  
*Chief, Planning and Management Office*

**Samuel L. Fontanilla**  
*2<sup>nd</sup> Level Representative*

**Charmaine Hannah A. Padasas**  
*1<sup>st</sup> Level Representative*

**Division/Center Chief and Head of Operating Units**

Crop Pest Management Division  
National Plant Quarantine Services Division  
Crop Research and Production Support Division  
Agricultural Engineering Division  
Plant Product Safety Services Division  
National Seed Quality Control Services Division  
Baguio NCRDPSC  
Los Baños NCRDPSC  
La Granja NCRDPSC  
Davao NCRDPSC  
Guimaras NCRDPSC  
NSIC/PVPO  
Biotechnology Office

**Human Resources Section Staff**

BPI PRAISE Secretariat

The BPI PRAISE shall perform the following functions:

1. Screen and grant eligible candidates for agency-wide individual and group awards and other awards appropriate based on the CSC-approved Department of Agriculture PRAISE; and
2. Screen and recommend eligible BPI candidates for national and Department Awards.

The Committee is also tasked with customizing the BPI's PRAISE Processes, required forms and other official documents per the approved Department of Agriculture PRAISE.

BPI Divisions and Centers are also directed to create their respective BPI PRAISE Sub-Committees which shall be composed of the following:

1. Division/Center Chief/Officer-In-Charge
2. In-Charge, Human Resource Management
3. In-Charge, Finance Management
4. Representative of Rank and File Employees

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

Done this 21<sup>st</sup> day of June 2024.



**GERALD GLENN F. PANGANIBAN, Ph.D.**  
*Director*