



January 3, 2024

MEMORANDUM ORDER
No. 20
Series of 2024

SUBJECT: COMPOSITION OF THE BUREAU OF PLANT INDUSTRY-HUMAN RESOURCE MERIT, PROMOTION AND SELECTION BOARD (BPI-HRMPSB)

In the interest of the service and by virtue of the CSC approved Department of Agriculture Merit Selection Plan (Department Order No. 08 series 2019), the BPI-Human Resource Merit Promotion and Selection Board (BPI-HRMPSB) shall be composed of the following:

Designation	Official	Alternate
Chairperson	Herminigilda A. Gabertan, Ph.D. <i>Assistant Director</i>	Not Applicable
Members	1. Ellaine T. Molon <i>OIC, Human Resources Section</i>	Not Applicable
	2. Division/Center Chief or Office Head where the vacancy exists	Assistant Division/Center Chief or Office Head
2 nd Level	3. Elalin T. Torio <i>Supervising Agriculturist</i>	Shereene S. Samala <i>Supervising Agriculturist</i>
1 st Level	4. Jose Marie Gerard D. San Gabriel <i>Agricultural Technician II</i>	Charmaine Hanna A. Padasas <i>Administrative Aide VI</i>
Secretariat	Personnel Section Staff and Office of the Director Staff	

The BPI-HRMPSB shall be primarily responsible for the judicious and objective selection of candidates for appointment in accordance with the BPI's approved Merit Selection Plan (MSP) and shall recommend to the Director the top five (5) ranking candidates deemed most qualified for appointment to the vacant position. However, the final decision on whom to appoint shall be with the Director.

Also, the HRMPSB is tasked to formulate and customize screening criteria, guidelines, and tools for the selection process per the approved DA-Merit and Selection Plan.

This Order shall take effect immediately and shall supersede all other Orders inconsistent herewith.

GERALD GLENN F. PANGANIBAN, Ph.D.
Director